** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	ror i	the 2020 calendar year, or tax year beginning	and	enaing	_				
В	Check applic	ck if cable: C Name of organization			D Employer identif	ication number			
		ddress INFECTIOUS DISEASES SOCIETY OF A	AMERICA						
	cha	ame nange Doing business as IDSA			23-70456	86			
	Init	itial Number and street (or P.O. box if mail is not delivered to street address.	ess)	Room/suite	E Telephone numb	er			
	Fin	inal 4040 WILSON BOULEVARD		300	703-299-0200				
	terr ate	City or town, state or province, country, and ZIP or foreign post	tal code		G Gross receipts \$ 49,404,020.				
	Am	mended ARLINGTON, VA 22203			H(a) Is this a group	return			
F		pplica-	BUSKY		for subordinate				
	per	ending SAME AS C ABOVE			H(b) Are all subordinates	·····= =			
<u> </u>	Tax-e	-exempt status: 501(c)(3) X 501(c) (6) (insert no.)	4947(a)(1) c	or 527	1 ' '	a list. See instructions			
_		bsite: WWW.IDSOCIETY.ORG		,	H(c) Group exempti				
			ther >	I Vear		M State of legal domicile: DC			
	art			<u> </u> ∟ 10α1	or formation. 1970]	W State of legal dofficile, 20			
	1		ос. ТО РІ	ЗОМОТЕ	EXCELLENCE	TN THE			
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jan					than OEO/ of its not or	no ata			
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8	4	· · · · · · · · · · · · · · · · · · ·							
9	5								
<u>:</u>	6	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			6				
Activities & Governance	7				72				
_	-	b Net unrelated business taxable income from Form 990-T, Part I, line 1	11	<u></u>	7t	155,886.			
Revenue				_	Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)			1,939,461.				
	9	Program service revenue (Part VIII, line 2g)			21,654,558.	19,580,699.			
ě	10	() , (2,010,331.				
ш	11	1 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e))		525,276.				
_	12	2 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		26,129,626.				
	13	3 Grants and similar amounts paid (Part IX, column (A), lines 1-3)			898,122.	552,948.			
	14	4 Benefits paid to or for members (Part IX, column (A), line 4)			0.	1			
v.	15	5 Salaries, other compensation, employee benefits (Part IX, column (A),	, lines 5-10)		9,033,935.	9,654,220.			
Expenses	16	6a Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.			
ē				0.					
й	17				14,138,875.	12,713,855.			
	18				24,070,932.				
	19				2,058,694.				
or J					ginning of Current Year	End of Year			
ets (20	0 Total assets (Part X, line 16)			44,627,539.				
Ass	21	, , , , , , , , , , , , , , , , , , , ,			5,135,815.				
Net Assets or	22				39,491,724.	44,322,562.			
	art				03 / 13 1 / / 2 1 0	11/022/0020			
		penalties of perjury, I declare that I have examined this return, including accompan	vina schedules	and stateme	ents, and to the hest of m	y knowledge and helief it is			
		rrect, and complete. Declaration of preparer (other than officer) is based on all info			•	iy kilowidago alia bollol, it lo			
truc	, 6011	Treet, and complete. Declaration of proparer (other than officer) is based on an inte	Officiation of win	ιστι μισμαισι	ilas arīy kriowicuge.				
C:-		Signature of officer			Date				
Sig		BARTON GROH, VP, FINANCE & ADMIN	лт стр дт	TON					
He	re	Type or print name and title	NIDIKAI	TON					
					Date Check	PTIN			
De.	a	Print/Type preparer's name MICHAELA J. CROMAR. CPA	e continue		1 /1 0 / 0 1 if	— П			
Pai			- FI	1					
	parei				Firm's EIN ▶	41-0746749			
USE	Only					17\ 077 5000			
		FORT WORTH, TX 76102			Phone no. ()	317) 877-5000			
Ma	y the	ne IRS discuss this return with the preparer shown above? See instruction	ns			X Yes No			

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE SOCIETY IS A COMMUNITY OF OVER 12,000 PHYSICIANS, SCIENTISTS AND
	PUBLIC HEALTH EXPERTS WHO SPECIALIZE IN INFECTIOUS DISEASES. OUR
	PURPOSE IS TO IMPROVE THE HEALTH OF INDIVIDUALS, COMMUNITIES, AND
	SOCIETY BY PROMOTING EXCELLENCE IN PATIENT CARE, EDUCATION, RESEARCH,
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? X Yes No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	IDWEEK ANNUAL CONFERENCE - FOR 2020, THIS CONFERENCE WAS HELD VIRTUALLY
	FOR OVER 10,000 PARTICIPANTS AND EXHIBITORS. IDWEEK IS A FORUM FOR
	HEALTH PROFESSIONALS OF VARIED BACKGROUNDS TO COLLABORATE, COOPERATE,
	AND LEARN FROM EACH OTHER'S EXPERTISE. IDWEEK PROVIDES AN OPPORTUNITY
	TO LEARN FROM EACH OTHER'S KNOWLEDGE, EXPERIENCE AND EXPERTISE, FOR THE
	IMPROVEMENT OF PATIENT CARE AND PUBLIC HEALTH. THIS IS AN INCLUSIVE
	MEETING THAT OFFERS ACCESS TO INTERNATIONALLY RECOGNIZED LEADERS IN THE
	FIELD AND THE OPPORTUNITY TO NETWORK WITH THE MOST HIGHLY RESPECTED
	HEALTH PROFESSIONALS IN INFECTIOUS DISEASES, INCLUDING HIV.
4b	(Code:) (Expenses \$
	THE JOURNAL OF INFECTIOUS DISEASE (JID), CLINICAL INFECTIOUS DISEASES
	(CID) AND OPEN FORUM INFECTIOUS DISEASES (OFID) ARE PUBLISHED BY IDSA
	IN PARTNERSHIP WITH AN OUTSIDE PUBLISHER TO SHARE THE LATEST RESEARCH
	ON VARIOUS TOPICS TO THE VARIOUS CONSTITUENCIES OF THEIR MEMBERSHIP.
	ARTICLES ARE WRITTEN BY MEMBERS AND NON-MEMBERS, AND REVIEWED BY A PANEL OF LEADING MEDICAL EXPERTS BEFORE THEY ARE PUBLISHED.
	PANEL OF LEADING MEDICAL EXPERIS BEFORE THEY ARE PUBLISHED.
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	IDSA WAS AWARDED A COOPERATIVE AGREEMENT TO SUPPORT THE CDC WITH ITS
	COVID-19 EFFORTS. THE PROGRAM HAS TWO MAIN COMPONENTS THE CDC IDSA
	ON-CALL COVID-19 PROGRAM AND THE COVID-19 REAL-TIME LEARNING NETWORK
	(RTLN). THROUGH THE ON-CALL PROGRAM, WHEN THE CDC RECEIVES COMPLEX
	CALLS FROM HEALTH CARE WORKERS AROUND THE COUNTRY, THE CALLS ARE
	ESCALATED TO A GROUP OF ABOUT 76 IDSA VOLUNTEERS.
	THE RTLN WEBSITE IS CURATED BY 10 ID CLINICIANS AND CONTAINS TIMELY
	INFORMATION ON A VARIETY OF COVID RELATED TOPICS INCLUDING HEALTH
	DISPARITIES & RECOMMENDATIONS FOR CULTURALLY COMPETENT CARE AS WELL AS
	ACCESS TO THE BI-WEEKLY CDC/IDSA COVID-19 CLINICIAN CALLS,
	COVID-19-RELATED PODCASTS THAT FEATURE EXPERTS ON DIFFERENT PRESSING
	ISSUES, DIRECT ACCESS TO THE IDSA COVID-GUIDELINES, AND MORE.
	Other program services (Describe on Schedule O.)
1 u	
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses •

032002 12-23-20

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	ا		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			٠,,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
D		12b	Х	
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	- 21	х
13	· · ·			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		Х	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			,,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	

Pa	rt IV Checklist of Required Schedules (continued)	000	Pa	age 4
	· (SOTTEMBER)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		х
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	x	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			۱
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			7.7
	"Yes," complete Schedule L, Part IV	28a	\vdash	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	000		X
20	"Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		1
30		30		x
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>	<u> </u>		
02	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			l _
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			1
Da	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pal	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	 	
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 127			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		Х	
	(gambling) winnings to prize winners?	1c	Δ	

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

						No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	90			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
				3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line $3b$, provide an explanation on Schedule	0		3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			_		X
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactif "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5b 5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			3C		
Ua	any contributions that were not tax deductible as charitable contributions?	e orga	inization solicit	6a	х	
h	If "Yes," did the organization include with every solicitation an express statement that such contributions.	ions o	r aifts	- Oa		
	ware make to a display while In O		giits	6b	х	
7	Organizations that may receive deductible contributions under section 170(c).			33		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices r	provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			
	to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontrac	t?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	е			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:			9b		
10 a		10a	1			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	100				
	Gross income from members or shareholders	11a	1			
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı	1			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c	•	4 -		v
				14a		_X_
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			45		Х
	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			15		<i>A</i>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incor	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.	1001		.5		
				-	000	(0000)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X			
Sec	tion A. Governing Body and Management								
					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	5					
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	1	5					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other						
	officer, director, trustee, or key employee?			2		X			
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision						
	of officers, directors, trustees, or key employees to a management company or other person?			3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	filed?	. 4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X			
6	Did the organization have members or stockholders?			6	X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point o	one or						
	more members of the governing body?			7a	X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	ders, or						
	persons other than the governing body?			7b	X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year								
а	The governing body?			8a	X				
b	Each committee with authority to act on behalf of the governing body?			8b	X				
9									
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)						
	,		,		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a	ı	X			
	If "Yes," did the organization have written policies and procedures governing the activities of such ch								
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10k	,				
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," d	escribe						
	in Schedule O how this was done			120					
13	Did the organization have a written whistleblower policy?			13	X				
14	Did the organization have a written document retention and destruction policy?			14	X				
15	Did the process for determining compensation of the following persons include a review and approva	l by ind	dependent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official			15a	_	$oxedsymbol{oxedsymbol{oxedsymbol{eta}}}$			
b	Other officers or key employees of the organization			15k	X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	th a						
	taxable entity during the year?			16a	1	X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its p	articipation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	's						
	exempt status with respect to such arrangements?			16k)				
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990	T (Section 501(c)(3)s only	/) availa	able			
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain	on Sc	hedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict c	f interest policy, a	nd fina	ncial				
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records						
	BARTON GROH, VP, FINANCE & ADMIN - 703-299-0200	_							
	4040 WILSON BOULEVARD, NO. 300, ARLINGTON, VA 2220	3							

032006 12-23-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title Average hours par week (ilst any least to related organizations below line) (1) CHRIS BUSKY 35.50 CHIEF EXECUTIVE OFFICER 2.00 CI) X X 491,780. 25,883. 56,021. (2) BARTON GROB 35.50 VP, FINANCE & ADMINISTRATION 2.00 AMANDA JEZEK SSINGN NP, FUBLIC FOLICY & GOVERNMEN (S) SANDAN VERL ASSENCE (S) SANDAN VERL ASSENCE (S) SANDAN VERL ASSENCE (S) SANDAN VERL ASSENCE (S) BARTON GROB (S) DAVID MOLDANSKY (S) SANDAN SELE (S) SANDAN	Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
Average Aver	(A)	(B)							(D)	(E)	(F)
Noun spet Noun	Name and title	Average	(do					nne	Reportable	Reportable	Estimated
Chief Executive Optices Chief Executive		hours per	box	box, unles		son i	s both	an	compensation	•	amount of
(1) CHRIS BUSKY CHIEF EXECUTIVE OFFICER C12 DANTON GROH VP, FINANCE & ADMINISTRATION C13 SANDRA VURA HARWOOD C14 AWANDA JEZEK SEMIOR VP, PUBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIGITAL & TECHNOLOGY STRATEGY C16) DANA WOLLINS VP, CILINICAL AFFAIRS & GUIDELINES VP, CLINICAL AFFAIRS & GUIDELINES VP, TALENT & ORGANIZATIONAL DEVELOPM C18) FELICITY CLANCY VP, MARKETING, COMMUNICATIONS, & MEM C19) ANDREA WEDDLE EXECUTIVE DIRECTOR, HIVMA C10) STEPHEN FEELER EXECUTIVE DIRECTOR, HIVMA C10) STEPHEN FEELER EXECUTIVE DIRECTOR, IDSAERF C10) THOMAS FILE, JR, MD, FIDSA PRESIDENT (OCTOBER 2020 OCTOBER 2021 C16) DANIE MOLDAVER VP, PRESIDENT C16) CARCE VP, PRESIDENT C17) SALANDER, MD, MHS C200 VP, STALENT & COMMUNICATIONS C200 VP, MARKETING, CAMPA C200 VP, MARKETING, CAMPA C200 VP, MARKETING, CAMPA C200 V		I				recto	i/iius	iee)			
(1) CHRIS BUSKY CHIEF EXECUTIVE OFFICER C12 DANTON GROH VP, FINANCE & ADMINISTRATION C13 SANDRA VURA HARWOOD C14 AWANDA JEZEK SEMIOR VP, PUBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIGITAL & TECHNOLOGY STRATEGY C16) DANA WOLLINS VP, CILINICAL AFFAIRS & GUIDELINES VP, CLINICAL AFFAIRS & GUIDELINES VP, TALENT & ORGANIZATIONAL DEVELOPM C18) FELICITY CLANCY VP, MARKETING, COMMUNICATIONS, & MEM C19) ANDREA WEDDLE EXECUTIVE DIRECTOR, HIVMA C10) STEPHEN FEELER EXECUTIVE DIRECTOR, HIVMA C10) STEPHEN FEELER EXECUTIVE DIRECTOR, IDSAERF C10) THOMAS FILE, JR, MD, FIDSA PRESIDENT (OCTOBER 2020 OCTOBER 2021 C16) DANIE MOLDAVER VP, PRESIDENT C16) CARCE VP, PRESIDENT C17) SALANDER, MD, MHS C200 VP, STALENT & COMMUNICATIONS C200 VP, MARKETING, CAMPA C200 VP, MARKETING, CAMPA C200 VP, MARKETING, CAMPA C200 V		1 .	irecto							•	•
(1) CHRIS BUSKY CHIEF EXECUTIVE OFFICER C12 DANTON GROH VP, FINANCE & ADMINISTRATION C13 SANDRA VURA HARWOOD C14 AWANDA JEZEK SEMIOR VP, PUBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIGITAL & TECHNOLOGY STRATEGY C16) DANA WOLLINS VP, CILINICAL AFFAIRS & GUIDELINES VP, CLINICAL AFFAIRS & GUIDELINES VP, TALENT & ORGANIZATIONAL DEVELOPM C18) FELICITY CLANCY VP, MARKETING, COMMUNICATIONS, & MEM C19) ANDREA WEDDLE EXECUTIVE DIRECTOR, HIVMA C10) STEPHEN FEELER EXECUTIVE DIRECTOR, HIVMA C10) STEPHEN FEELER EXECUTIVE DIRECTOR, IDSAERF C10) THOMAS FILE, JR, MD, FIDSA PRESIDENT (OCTOBER 2020 OCTOBER 2021 C16) DANIE MOLDAVER VP, PRESIDENT C16) CARCE VP, PRESIDENT C17) SALANDER, MD, MHS C200 VP, STALENT & COMMUNICATIONS C200 VP, MARKETING, CAMPA C200 VP, MARKETING, CAMPA C200 VP, MARKETING, CAMPA C200 V		1	e or d	stee			sated		_	(44-2/1099-141130)	
(1) CHRIS BUSKY CHIEF EXECUTIVE OFFICER C12 DANTON GROH VP, FINANCE & ADMINISTRATION C13 SANDRA VURA HARWOOD C14 AWANDA JEZEK SEMIOR VP, PUBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIBLIC POLICY & GOVERNMEN C15) DAVID MOLDAVSKY VP, DIGITAL & TECHNOLOGY STRATEGY C16) DANA WOLLINS VP, CILINICAL AFFAIRS & GUIDELINES VP, CLINICAL AFFAIRS & GUIDELINES VP, TALENT & ORGANIZATIONAL DEVELOPM C18) FELICITY CLANCY VP, MARKETING, COMMUNICATIONS, & MEM C19) ANDREA WEDDLE EXECUTIVE DIRECTOR, HIVMA C10) STEPHEN FEELER EXECUTIVE DIRECTOR, HIVMA C10) STEPHEN FEELER EXECUTIVE DIRECTOR, IDSAERF C10) THOMAS FILE, JR, MD, FIDSA PRESIDENT (OCTOBER 2020 OCTOBER 2021 C16) DANIE MOLDAVER VP, PRESIDENT C16) CARCE VP, PRESIDENT C17) SALANDER, MD, MHS C200 VP, STALENT & COMMUNICATIONS C200 VP, MARKETING, CAMPA C200 VP, MARKETING, CAMPA C200 VP, MARKETING, CAMPA C200 V			truste	al trus		yee	mper		(** 27 1000 141100)		•
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(1) CHRIS BUSKY 35.50		line)	Indiv	Instii	Offic	Key (High empl	Form			
Carron Groh	(1) CHRIS BUSKY										
VP, FINANCE & ADMINISTRATION 2.00	CHIEF EXECUTIVE OFFICER	+			Х				491,780.	25,883.	56,021.
SANDRA VURA HARWOOD 37.50 X 246,249. 0. 30,380.											
VP, MEETINGS & EDUCATION X 246,249. 0. 30,380.		+			X				212,074.	5,438.	28,758.
AMANDA JEZEK 37.50		37.50								_	
X	•					X			246,249.	0.	30,380.
S DAVID MOLDAVSKY		37.50									
VP, DIGITAL & TECHNOLOGY STRATEGY 1.00	<u> </u>					X			241,699.	0.	36,360.
Color									0.44 600		44 500
VP, CLINICAL AFFAIRS & GUIDELINES X 242,588. 0. 41,498.							X		241,683.	6,360.	41,798.
Talent & Organizational Developm 1.00		37.50							040 500	•	44 400
VP, TALENT & ORGANIZATIONAL DEVELOPM 1.00	·	26 50					X		242,588.	0.	41,498.
(8) FELICITY CLANCY VP, MARKETING, COMMUNICATIONS, & MEM VP, MARKETING, COMMUNICATIONS, & MEM (9) ANDREA WEDDLE EXECUTIVE DIRECTOR, HIVMA 1.00 EXECUTIVE DIRECTOR, IDSAERF (10) STEPHEN PEELER EXECUTIVE DIRECTOR, IDSAERF (11) THOMAS FILE, JR., MD, FIDSA PRESIDENT/PAST PRESIDENT (12) BARBARA ALEXANDER, MD, MHS PRESIDENT (OCTOBER 2020-OCTOBER 2021 X X X 0. 0. 0. 0. (13) DANIEL MCQUILLEN VP/PRESIDENT ELECT X X X 0. 0. 0. 0. (14) HELEN BOUCHER TREASURER (15) CARLOS DEL RIO VICE PRESIDENT (16) VICTORIA FRASER DIRECTOR (UNTIL OCTOBER 2020) X X X 0. 0. 0. 0. (17) SUSAN REHM X X 0. 0. 0. 0. 0. 0.									207 450	F 210	10 175
VP, MARKETING, COMMUNICATIONS, & MEM							X		207,458.	5,319.	19,1/5.
SANDREA WEDDLE 36.50		37.50					3,5		100 067	0	22 061
EXECUTIVE DIRECTOR, HIVMA		26 50					X		198,06/.	0.	33,961.
1.00 STEPHEN PEELER 1.00 36.50 X 0.						7.7			104 777	2 202	10 270
X	·	+				Λ			194,///•	3,363.	10,3/0.
Thomas file, Jr., Md, fidsa 2.00							v		_	101 040	0 060
Name	•	+					Δ		0.	101,940.	9,900.
Color		2.00	v						30 000	0	0
Name		2 00	^		_				30,000.	0.	<u> </u>
TREASURER TRASER	• • •	2.00	v		v				0	0	n
VP/PRESIDENT ELECT X X X 0. 0. 0. (14) HELEN BOUCHER 1.00 0. 0. 0. 0. 0. TREASURER X X X 0. 0. 0. (15) CARLOS DEL RIO X X 0. 0. 0. VICE PRESIDENT X X 0. 0. 0. (16) VICTORIA FRASER 1.00 0. 0. 0. 0. DIRECTOR (UNTIL OCTOBER 2020) X 0. 0. 0. 0. (17) SUSAN REHM 1.00 0. 0. 0. 0. 0.		1 00							0.	0.	<u></u>
TREASURER		1.00	v		v				0	0	n
TREASURER X X X 0. 0. 0. (15) CARLOS DEL RIO 2.00 X X 0. 0. 0. VICE PRESIDENT X X 0. 0. 0. 0. (16) VICTORIA FRASER 1.00 X 0. 0. 0. 0. DIRECTOR (UNTIL OCTOBER 2020) X 0. 0. 0. 0. (17) SUSAN REHM 1.00 0. 0. 0. 0.		1.00	22						0.	0.	
(15) CARLOS DEL RIO 2.00 X X 0. 0. 0. 0. VICE PRESIDENT X X X 0. 0. 0. 0. (16) VICTORIA FRASER 1.00 X 0. 0. 0. 0. DIRECTOR (UNTIL OCTOBER 2020) X 0. 0. 0. 0. (17) SUSAN REHM 1.00 0. 0. 0. 0. 0.		1.00	x		x				0.	0.	0.
VICE PRESIDENT X X X 0. 0. 0. (16) VICTORIA FRASER 1.00 X 0. 0. 0. 0. DIRECTOR (UNTIL OCTOBER 2020) X 0. 0. 0. 0. (17) SUSAN REHM 1.00 0. 0. 0. 0. 0.		2.00							•	0.	
Color Colo			х		x				0.	0.	0.
DIRECTOR (UNTIL OCTOBER 2020) X 0. 0. 0. (17) SUSAN REHM 1.00		1.00	† -		<u></u>					3.	
(17) SUSAN REHM 1.00			х						0.	0.	0.
		1.00	<u> </u>							31	
			х						0.	0.	0.

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hi	ghes	t C	ompensated Employee	es (continued)			
(A)	(B)			(((D)	(E)		(F)	
Name and title	Average		not c		more	than o		Reportable	Reportable	l '	stimate	
	hours per week					s both		compensation	compensation	amount of		
	(list any	to					Ĺ	from the	from related organizations	l	other pensa	ition
	hours for	ndividual trustee or director				- - - -		organization	(W-2/1099-MISC)	l	om th	
	related	tee or	ustee			Highest compensated employee		(W-2/1099-MISC)	,	org	anizat	ion
	organizations	l trus	nal tri		oyee	omp(an	d relat	ed
	below	ividua	nstitutional trustee	Officer	ey employee	hest (Former			orga	anizati	ons
(40) =====	line)	pul	lls	₩.	Key	흜틍	윤					
(18) TINA TAN	1.00	٠,							0			^
DIRECTOR (UNTIL OCTOBER 2020)	1 00	Х						0.	0.			0.
(19) JEFFREY DUCHIN DIRECTOR	1.00	7,7						0.	0.			^
(20) ANN MACINTYRE	1.00	Х						0.	0.			0.
DIRECTOR	1.00	Х						0.	0.			0.
(21) JEANNE MARRAZZO	1.00	25						•	•			<u> </u>
DIRECTOR	1100	х						0.	0.			0.
(22) KIMBERLY HANSON	1.00											
DIRECTOR		Х						0.	0.			0.
(23) JOHN LYNCH	1.00											
DIRECTOR		Х						0.	0.			0.
(24) CYNTHIA SEARS	1.00											
PAST PRESIDENT (UNTIL OCTOBER 2020)		Х						0.	0.			0.
(25) ANGELA CALIENDO	1.00								_			
SECRETARY		Х						0.	0.			0.
(26) RANA CHAKRABORTY	1.00	l										•
DIRECTOR		X					<u> </u>	0.	0.	24	<u> </u>	0.
1b Subtotal								2,306,375.	228,331.	31	6,2	
c Total from continuation sheets to Part VI								2,306,375.	228,331.	21	6,2	<u>0.</u>
d Total (add lines 1b and 1c)							<u> </u>		•	<u> </u>	0,2	59.
2 Total number of individuals (including but n	ot iimitea to tn	ose	iiste	a ac	ove) wn	o re	eceived more than \$100,	000 of reportable			30
compensation from the organization											Yes	No
3 Did the organization list any former officer,	director truste	م ا	· OV 6	mnl	OVA	9 Or	hia	hest compensated emp	lovee on		100	110
line 1a? If "Yes," complete Schedule J for s			-	-	-		-		-	3		Х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150								•	•	4	Х	
, , , , , , , , , , , , , , , , , , ,		00										

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
OXFORD UNIVERSITY PRESS, THE CASHIER'S		
OFFICE, GREAT CLARENDON ST, , OXFORD,	JOURNAL PRINTING	1,073,870.
INTRADO	IDWEEK MEETINGS	
11808 MIRACLE HILLS DRIVE, OMAHA, NE 68154	PLATFORM PROVIDER	583,286.
PILLSBURY, WINTHROP, SHAW, PITTMAN		
1200 17TH STREET, NW, WASHINGTON, DC 20036	LEGAL SERVICES	559,457.
MCCABE MESSAGE PARTNERS, 1825 CONNECTICUT	PUBLIC RELATIONS	
AVENUE, NW, WASHINGTON, DC 20009	FIRM	512,600.
DELCOR TECHNOLOGY SOLUTIONS, 8380		
COLESVILLE RD STE 550, SILVER SPRING, MD	IT CONSULTING	393,799.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization > 20		

SEE PART VII, SECTION A CONTINUATION SHEETS

orm 990 INFECTIO	US DISEA	72F	:S	<u>SO</u>	CT	ET	<u>Y</u>	OF AMERICA	23-704	5686
Part VII Section A. Officers, Directors, True	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average			Position				Reportable	Reportable	Estimated
	hours per week		heck	all t	that	hat apply)		compensation from the	compensation from related organizations	amount of other compensation
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
27) JASMINE MARCELIN IRECTOR	1.00	х						0.	0.	0
28) ARIAS CESAR	1.00							•		
IRECTOR		Х						0.	0.	0
29) WENDY ARMSTRONG	1.00									
IVMA REPRESENTATIVE		Х						0.	0.	0
		1	l				l	1		

Form 990 (2020) INFECTI
Part VIII | Statement of Revenue

		Check if Schedule O contains a respon-	se or note to any line	a in this Part VIII			
		Check if Schedule O contains a respon	se of flote to any line	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s, Grants Amounts	1 a b c	Federated campaigns 1a Membership dues 1b Fundraising events 1c					3334313 612 611
Contributions, Gifts, Grants and Other Similar Amounts	d e f	Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f	1,771,619.				
ntr d O	g	Noncash contributions included in lines 1a-1f 1g \$					
<u>2 E</u>	h	Total. Add lines 1a-1f	.	1,954,911.			
			Business Code				
ce	2 a		900099	8,389,806.	8,389,806.		
ervi Ie	b	ANNUAL MEETING	900099	6,431,703.	6,431,703.		
n Si ent	С	MEMBERSHIP DUES	900099	2,717,126.	2,717,126.		
jran Rev	d	MANAGEMENT FEES	900099	1,605,311.	1,605,311.		
Program Service Revenue	е	EDUCATION PROGRAMS	900099	436,753.	436,753.		
Д	•	All other program service revenue		19,580,699.			
		Total. Add lines 2a-2f		19,360,699.			
	3	Investment income (including dividends, int other similar amounts)		646,495.			646,495.
	4	Income from investment of tax-exempt bone		040,433.			040,455.
	4		Г	157,506.			157,506.
	5	Royalties(i) Real	(ii) Personal	137,300.			137,300.
	6.0	0	(ii) i croonar				
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securitie	s (ii) Other				
	<i>1</i> a	assets other than inventory 7a 26,730,01					
	h	Less: cost or other basis					
Ф	b	and sales expenses 7b 25,470,03	2.				
Revenue	c	Gain or (loss) 7c 1,259,97					
}ev		Net gain or (loss)		1,259,978.	1,259,978.		
ier F		Gross income from fundraising events (not		, ,	, ,		
Oth	0 -	including \$ of contributions reported on line 1c). See	8a				
	h	,	8b				
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See	· · · · · · · · · · · · · · · · · · ·				
	<i>5</i>		9a				
	h		9b				
		Net income or (loss) from gaming activities_	<u> </u>				
		Gross sales of inventory, less returns					
			10a				
	b		10b				
		Net income or (loss) from sales of inventory					
		, <u></u>	Business Code				
snc	11 a	CAREER CENTER	900004	182,806.		182,806.	
nnec	b			•		•	
ella	c						
Miscellaneous Revenue	d	All other revenue	900099	151,593.			151,593.
2	е	Total. Add lines 11a-11d		334,399.			
	12	Total revenue. See instructions	•	23,933,988.	20,840,677.	182,806.	955,594.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 552,948. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 1,552,489. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) $6,708,\overline{481}$ Other salaries and wages 7 Pension plan accruals and contributions (include 352,975 section 401(k) and 403(b) employer contributions) 560,663. Other employee benefits 9 479,612. 10 Payroll taxes Fees for services (nonemployees): Management 371,309. Legal 42,045. Accounting 202,927. Lobbying Professional fundraising services. See Part IV, line 17 147,003. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 6,018,198 column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 922,925. Office expenses 13 305,261. Information technology 14 Royalties 15 ,161,951 16 Occupancy 13,784. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,243,897. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 509,515. 22 Depreciation, depletion, and amortization 85,314. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 927,674. DUES AND SUBSCRIPTIONS REVENUE SHARE 762,052. С d All other expenses 22,921,023. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2020)

Check here if following SOP 98-2 (ASC 958-720)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 1,190,670. 622,617. 1 Cash - non-interest-bearing 5,804,929. 1,720,529. 2 Savings and temporary cash investments Pledges and grants receivable, net 3 2,396,445. 3,113,676. Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 734,133. 851,460. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 4,023,310. basis. Complete Part VI of Schedule D ______ 10a 1,959,386. 3,028,526. b Less: accumulated depreciation 10b 10c 31,748,996. 44,908,872. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 1,243,706. 801,082. Other assets. See Part IV, line 11 15 15 44,627,539. 55,497,488. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 1,629,996. 1,746,446. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 2,369,465. 6,965,110. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 1,136,354. 2,463,370. of Schedule D 5,135,815. 11,174,926. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 39,491,724. 44,322,562. Net assets without donor restrictions 27 27 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 39,491,724. 44,322,562. 32 Total net assets or fund balances 32

Form **990** (2020)

55,497,488.

Total liabilities and net assets/fund balances

44,627,539.

33

Form **990** (2020)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>3,93</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	22	<u>2,92</u>	1,0	23.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	L,01	2,9	65.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3 9	,49	<u>1,7</u>	24.
5	Net unrealized gains (losses) on investments	5		3,81	7,8	73.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	44	1,32	2,5	62.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	dit			
	Act and OMB Circular A-133?			За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require		lit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	Х	

032012 12-23-20

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Name of the organization

Employer identification number

INFECTIOUS DISEASES SOCIETY OF AMERICA 23-7045686 Organization type (check one):

Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(6) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	n is covered by the General Rule or a Special Rule . (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ny one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(any one contribu	cion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from utor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; EZ, line 1. Complete Parts I and II.					
contributor, duri	For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, contribution is checked, enter purpose. Don't o	cion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ens exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box er here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the General Rule applies to this organization because it received nonexclusively able, etc., contributions totaling \$5,000 or more during the year					
but it must answer "No"	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to					

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

INFECTIOUS DISEASES SOCIETY OF AMERICA

23-7045686

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 18,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$130,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll

Name of organization Employer identification number

INFECTIOUS DISEASES SOCIETY OF AMERICA

23-7045686

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$ <u>71,500.</u>	Person X Payroll

Name of organization Employer identification number

INFECTIOUS DISEASES SOCIETY OF AMERICA

23-7045686

Part II	Ioncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			
_			
(a)			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		Schedule B (Form	

Name of organization **Employer identification number** INFECTIOUS DISEASES SOCIETY OF AMERICA 23-7045686 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ.

Open to Public

Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Name of organization				ployer identification number
INFECTI	OUS DISEASES SOC	ETY OF AMER	RICA	23-7045686
Part I-A Complete if the org	anization is exempt unde	er section 501(c) o	or is a section 527 o	rganization.
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai 	ures		>	\$
Part I-B Complete if the org	anization is exempt unde	er section 501(c)(3	3).	
1 Enter the amount of any excise tax	incurred by the organization und	er section 4955	>	\$
2 Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	>	\$
3 If the organization incurred a section	n 4955 tax, did it file Form 4720 f	for this year?		Yes No
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV.				
Part I-C Complete if the org	anization is exempt unde	er section 501(c),	except section 501(c)(3).
1 Enter the amount directly expended	l by the filing organization for sec	tion 527 exempt functi	ion activities	\$
2 Enter the amount of the filing organ		J		
exempt function activities				\$
3 Total exempt function expenditures		,		
line 17b				
4 Did the filing organization file Form				
5 Enter the names, addresses and em				
made payments. For each organization	· · · · · · · · · · · · · · · · · · ·			· ·
political action committee (PAC). If			•	ate segregated fund of a
		1		(a) Amount of a sittle of
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
			funds. If none, enter -0-	promptly and directly
				delivered to a separate political organization.
				If none, enter -0
				, , , , , , , , , , , , , , , , , , , ,

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

Schedule C (Form 990 or 990-EZ) 2020	INFECTIOUS	DISEASES SO	CIETY OF AME	ERICA 23-7	7045686 Page 2
Part II-A Complete if the org	anization is exe	mpt under section	1 501(c)(3) and file	d Form 5768 (ele	ection under
expenses, and share	re of excess lobbying	filiated group (and list in expenditures). and "limited control" pro		group member's nam	e, address, EIN,
B Check I if the filing organiza Limi (The term "expendent")	(a) Filing organization's totals	(b) Affiliated group totals			
Total lobbying expenditures to influ Total lobbying expenditures to influ	uence a legislative bo	dy (direct lobbying)			
 c Total lobbying expenditures (add li d Other exempt purpose expenditure e Total exempt purpose expenditure 	es				
f Lobbying nontaxable amount. Enter			n columns.		
Not over \$500,000 Over \$500,000 but not over \$1,000	0,000 \$100,0	the amount on line 1e. 00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5 Over \$1,500,000 but not over \$17, Over \$17,000,000	000,000 \$225,0	00 plus 10% of the excess			
g Grassroots nontaxable amount (en	\$1,000				
h Subtract line 1g from line 1a. If zer i Subtract line 1f from line 1c. If zero	o or less, enter -0-				
j If there is an amount other than ze reporting section 4911 tax for this	ro on either line 1h or		ation file Form 4720		Yes No
(Some organizations the	4-Year Av	eraging Period Under	Section 501(h) have to complete all o		
	Lobbying Expe	enditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount e Grassroots ceiling amount					
(150% of line 2d, column (e))					

Schedule C (Form 990 or 990-EZ) 2020

Schedule C (Form 990 or 990-EZ) 2020 INFECTIOUS DISEASES SOCIETY OF AMERICA 23-7045686 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or ea	r each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description				(b)	
of the	e lobbying activity.	Yes	No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
•	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements?					
	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
_	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
':						
J.	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	d or soc	tion		
aı	501(c)(6).	11 30 1 (0)(0	<i>,</i> , or sec	, cion		
	001(0)(0):			Yes	No	
	Ware substantially all (0004 or mars) dues received pendeductible by members?		1		X	
4	Were substantially all (90% or more) dues received nondeductible by members?		···· <u>'</u> _			
	Did the experientian make only in bound labbuing expanditures of \$2,000 or loss?		ا م		. X	
3	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year? n 501(c)(5	3 5), or sec		3, is	
2 3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	e prior year? n 501(c)(5 'No" OR (3 b), or sec (b) Part	tion II-A, line	3, is	
2 3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members	e prior year? n 501(c)(5 'No" OR (3 b), or sec (b) Part	tion	3, is	
2 3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	e prior year? n 501(c)(5 'No" OR (3 b), or sec (b) Part	tion II-A, line	3, is	
2 3 Par 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	e prior year? n 501(c)(5 'No" OR (3 5), or sec (b) Part	tion II-A, line	3 , is	
2 3 Par 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year	e prior year? n 501(c)(5 'No" OR (3 5), or sec (b) Part I	tion II-A, line 2,717 51(3, is 7,126	
2 3 Par 1 2 a b	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	e prior year? n 501(c)(5 'No" OR (3 3 5), or sec (b) Part 1 2a 2b	2,717 2,717 510 -283	3, is 7,126 0,045 3,397	
2 3 Par 1 2 a b	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	e prior year? n 501(c)(5 'No" OR (3 3 5), or sec (b) Part 1 2 2 2 2 2 2 2 2	2,717 2,717 510 -283	3, is 7,126 0,045 3,397 5,648	
2 3 Par 1 2 a b	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	e prior year? n 501(c)(5 'No" OR (3	2,717 2,717 510 -283	3, is 7,126 0,045 3,397 5,648	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INFECTIOUS DISEASES SOCIETY OF AMERICA

Employer identification number 23-7045686

Par	t I Organizations Maintaining Donor Advise	d Funds or Othe	er Si	milar Funds	or Ac	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin						
		(a) Donor ac	dvised	d funds	(b) Fun	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	-					
	are the organization's property, subject to the organization's						Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing tha	at gra	nt funds can be	used o	nly	
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or fo	or any	other purpose	conferr	ing	
	impermissible private benefit?						Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered	"Yes	" on Form 990,	Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization		ply).				
	Preservation of land for public use (for example, recrea	tion or education)					important land area
	Protection of natural habitat			Preservation of	f a certi	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation cor	ntribu	tion in the form	of a co	nserva	tion easement on the last
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b	Total acreage restricted by conservation easements					2b	
С	Number of conservation easements on a certified historic stru	ucture included in (a))			2c	
d	Number of conservation easements included in (c) acquired a				ıre		
	listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished	, or te	erminated by the	organi	zation	during the tax
	year ▶						
4	Number of states where property subject to conservation eas	sement is located					
5	Does the organization have a written policy regarding the per	iodic monitoring, ins	pecti	on, handling of			
	violations, and enforcement of the conservation easements it	: holds?					Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violation	s, an	d enforcing cons	servatio	n ease	ments during the year
							
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, an	d enf	orcing conserva	tion eas	sement	ts during the year
	▶ \$						
8	Does each conservation easement reported on line 2(d) above	•					
	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation						
	balance sheet, and include, if applicable, the text of the footn	ote to the organizati	ion's	financial statem	ents tha	at desc	ribes the
Da	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Aut Historiaal'	Tua		bor C	imila	v Acceto
Pai			116	isures, or Oi	lilei 3	IIIIIIa	A55615.
	Complete if the organization answered "Yes" on Form						
та	If the organization elected, as permitted under FASB ASC 95	•					
	of art, historical treasures, or other similar assets held for pub	•				ice of p	DUDIIC
	service, provide in Part XIII the text of the footnote to its finar						
b	If the organization elected, as permitted under FASB ASC 95	· ·					
	art, historical treasures, or other similar assets held for public	exhibition, education	n, or	research in furth	nerance	of pub	olic service,
	provide the following amounts relating to these items:						_
	(i) Revenue included on Form 990, Part VIII, line 1						\$
_							\$
2	If the organization received or held works of art, historical trea				ıl gain, p	orovide	•
	the following amounts required to be reported under FASB A	-					•
a	Revenue included on Form 990, Part VIII, line 1						\$
b	Assets included in Form 990, Part X		<u></u>		<u></u>		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020

481,908

669,409

3,028,526

e Other

528,666.

465,414.

Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

d Equipment

46,758.

796,005.

Federal income taxes 2,360,128 DEFERRED RENT 103,242 457 LIABILITY (3)(4)(5) (6)(7)(8)(9)2,463,370. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Employer identification number

_						
INFECTIOUS DISE	ASES SOC	IETY OF A	AMERICA		23-704568	16
Part I General Infor	mation on A	ctivities Out	side the United States. Compl	ete if the organ		
Form 990, Part IV	/, line 14b.					
-	-		ds to substantiate the amount of its gra			
the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	tance?	Yes No
O Fau avantmakara Doo	wibe in Dort V/the	organization's	ava and was far manitaring the use of its	aranta and atl		ida tha
2 For grantmakers. Desc United States.	inbe in Part v the	e organization s j	procedures for monitoring the use of its	s grants and ou	her assistance outs	ide trie
	he following Part	I. line 3 table ca	an be duplicated if additional space is r	eeded.)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		vity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to recipients located in the region)		specific type (s) in the region	investments
		in the region	recipients located in the region,	Of 3CI VICC		in the region
				TOURNAL DUR	I TOUTNO	
EUROPE (INCLUDING				JOURNAL PUB EDITORIAL R	•	
ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	MEETING REI		1,076,679.
TODDING & GREENERAD,		Ů	I ROGRAM BERVICES	HEBITAG KEI	HDORDHENT.	1,070,073.
				CONSULTING,	EDITORIAL	
				REVIEW, LEG	AL AND	
NORTH AMERICA	0	0	PROGRAM SERVICES	MEETING REI	MBURSMENT.	220,042.
EAST ASIA AND THE						0.000
PACIFIC	0	0	PROGRAM SERVICES	EDITORIAL R	EATEM	8,200.
						
0 - Outstatel	0	0				1 304 921
3 a Subtotal b Total from continuation	0	<u> </u>				1,304,921.
sheets to Part I	0	0				0.
c Totals (add lines 3a						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

1,304,921.

and 3b)

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2020
(h) Description of noncash assistance						Sched
(g) Amount of noncash assistance					A	
(f) Manner of cash disbursement					ecognized as a tax ivalency letter	
(e) Amount of cash grant					oreign country, r ion 501(c)(3) equ	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. Enter total number of other organizations or entities.	
(c) Region					s listed above that are re re re for which the grantee or entities	
(b) IRS code section and EIN (if applicable)					recipient organization nization by the IRS, or other organizations or	
1 (a) Name of organization					 Enter total number of recipient organizations listed a exempt 501(c)(3) organization by the IRS, or for whic 3 Enter total number of other organizations or entities 	

27

Schedule F (Form 990) 2020 IN

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2020
(g) Description of noncash assistance					Schedul
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

Schedule F (Form 990) 2020 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2020	Open to Public	Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

			NAMA CI CO	3.907/1 0111330 101	the latest milding	anon.			
Name o	Name of the organization INFECTIOUS DISEASES	DISEASE	S SOCIETY OF	F AMERICA				Employer ident	Employer identification number $23-7045686$
Part	General Informa	d Assistance							
1	Does the organization maintain records to substantiate the amount of	substantiate the	amount of the grants α	or assistance, the g	yrantees' eligibility	for the grants or assis	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		
Ċ	criteria used to award the grants or assistance?	ance?						×	X Yes No
7 7	SC	sedures for monit	oring the use of grant f	se of grant funds in the United States	States.				
Part	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Cor recipient that received more than \$5,000. Part II can be dublicated if additional space is needed	omestic Organiz	cations and Domestic be duplicated if addition	Domestic Governments. Co	omplete if the orga	anization answered "Y	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any oded.	: IV, line 21, for a	ny
1 (a	1 (a) Name and address of organization or government	(a)	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpo or ass	(h) Purpose of grant or assistance
IDSA E FOUNDA	IDSA EDUCATION AND RESEARCH FOUNDATION - 4040 WILSON BLVD, STE 300 - ARLINGTON, VA 22209	31-1765388	501C3	552,948.	.0			PROGRAM SERVICE ACCOMPLISHMENTS	ICE
2 Er	Enter total number of section 501(c)(3) and government organizations	d government org	anizations listed in the	listed in the line 1 table				 •	<u>+</u>
ы П	Enter total number of other organizations listed in the line 1 table	listed in the line 1	table					•	
LHA	LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instruction	ons for Form 990.					Schedule	Schedule I (Form 990) 2020

23-7045686

Schedule I (Form 990) 2020 INFECTIOUS DISEASES SOCIETY OF AMERICA

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information	uired in Part I, line	2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
TRAVEL GRANTS AND AWARDS ARE DISBURSED	AT	MEETINGS; W	WIRES ARE SI	SENT	
POST-MEETING ATTENDANCE CONFIRMATION.	ON. RESEARCH	AND	FELLOWSHIPS 1	ARE REQUIRED	
TO SUBMIT WRITTEN RESULTS POST AWARD PERIOD.	RD PERIOD				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Questions Regarding Compensation

Department of the Treasury

Part I

INFECTIOUS DISEASES SOCIETY OF AMERICA

Employer identification number 23-7045686

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	reported as deferred on prior Form 990
(1) CHRIS BUSKY	(I)	409.638.	80.295.	1.847.	31,306.	21.914.	545,000.	0
CHIEF EXECUTIVE OFFICER	€				٠,	٠,		0
(2) BARTON GROH	Ξ	200,838.	9,750.	1,486.	11,398.		240,113.	0
VP, FINANCE & ADMINISTRATION	: <u>(</u>	5,150.		38.	•			0
(3) SANDRA VURA HARWOOD	(i)	234,388.	10,000.	1,861.	13,346.	17,034.	•	0
VP, MEETINGS & EDUCATION	: <u>(</u>	0		0	0	0	0	0
(4) AMANDA JEZEK	(j)	229,866.	10,000.	1,833.	13,293.	23,067.	278,059.	0
SENIOR VP, PUBLIC POLICY & GOVERNMEN	(II)	0	0	0	0	0	• 0	0
(5) DAVID MOLDAVSKY	(i)	230,117.	9,744.	1,822.	13,292.	27,434.	282,409.	0
VP, DIGITAL & TECHNOLOGY STRATEGY	(II)	990'9		48.	350.	722.	7,432.	0
(6) DANA WOLLINS	(i)	230,664.	10,088.	1,836.	13,	28,156.	284,086.	0
VP, CLINICAL AFFAIRS & GUIDELINES	(II)	• 0		• 0		0	• 0	0
(7) SALANDRA THOMAS	(I)	196,065.	9,750.	1,643.	11,	7,285.	. 226, 153	0
VP, TALENT & ORGANIZATIONAL DEVELOPM		5,027.	250.	42.	293.	187.		0
(8) FELICITY CLANCY	(i)	186,458.	10,000.	1,609.	10,894.	23,067.	232,028.	0
VP, MARKETING, COMMUNICATIONS, & MEM		• 0	0	• 0	• 0	• 0	• 0	0
(9) ANDREA WEDDLE	(i)	183,457.	9,750.	1,570.	10,626.	7,285.	212,688.	0.
EXECUTIVE DIRECTOR, HIVMA	(ii)	3,093.	250.	40.	272.	187.	3,842.	0.
(10) STEPHEN PEELER	(i)	• 0		• 0	• 0	0.		0.
EXECUTIVE DIRECTOR, IDSAERF	(ii)	170,364.	10,078.	1,506.	*896'6	• 0	191,916.	• 0
	(<u>i</u>)							
	(ii)							
	(i)							
	(ii)							
	Ξ							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	Θ							
	(ii)							
							Schedu	Schedule J (Form 990) 2020

Part III Supplemental Information

Schedule J (Form 990) 2020

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:
CEO COMPENSATION: (A) REVIEW AND APPROVAL IS DONE BY THE EXECUTIVE
COMMITTEE, (B) COMPARABILITY DATA IS OBTAINED FROM ASAE AND USED FOR
DETERMINING COMPENSATION, (C) THERE ARE NO MINUTES OF THE EXECUTIVE
SESSION, SO NO WRITTEN DELIBERATION. WRITTEN DECISION IS FORWARDED TO THE
VP OF FINANCE AND ADMINISTRATION TO PLACE IN PERSONNEL AND FILE AND APPLY
ON PAYROLL.

PART I, LINE 4B:

CHRIS BUSKY

- 457 (B): \$19,500
- 457 (F): \$8,406

Schedule J (Form 990) 2020

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2020
Open to Public Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

INFECTIOUS DISEASES SOCIETY OF AMERICA

Employer identification number 23-7045686

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES: IDSA RECEIVED A \$1,100,000 AWARD FROM CDC TO PROVIDE ASSISTANCE DURING 2020 RELATED TO VARIOUS TOPICS THAT AROSE AS A RESULT OF THE COVID PANDEMIC. WE ALSO RECEIVED A LARGER AWARD FOR AN EXPANSION OF TOPICS THAT BEGAN IN DECEMBER 2020 AND EXTENDED INTO 2021. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER PROGRAM SERVICES ARE HIVMA, MANAGEMENT SERVICES, GUIDELINES DEVELOPMENT, POLICY AND GOVERNMENT RELATIONS, GLOBAL ID, AWARDS AND FELLOWSHIPS, EMERGING INFECTIONS NETWORK, CONTRIBUTION TO FOUNDATION OTHER COMMITTEES AND GROUPS, AND OTHER MEETINGS. FORM 990, PART VI, SECTION A, LINE 1: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS SHALL CONSIST OF THE PRESIDENT ELECT, VICE PRESIDENT, IMMEDIATE PAST PRESIDENT PRESIDENT, SECRETARY, AND TREASURER. THE EXECUTIVE COMMITTEE WILL BE RESPONSIBLE FOR THE MANAGEMENT AND DIRECTION OF THE CORPORATION AND CONDUCT THE AFFAIRS OF THE CORPORATION DURING THE INTERVALS BETWEEN MEETINGS OF THE BOARD OF DIRECTORS; FOR SERVING AS AN ADVISORY BODY TO THE PRESIDENT; AND FOR REPORTING ALL OF ITS ACTIONS TO THE BOARD OF DIRECTORS FOR REVIEW AND/OR APPROVAL. FORM 990, PART VI, SECTION A, LINE 6: THE CATEGORIES OF MEMBERSHIP INCLUDE: MEMBER, FELLOW, MEMBER-IN-TRAINING, ASSOCIATE MEMBER, AND MEDICAL STUDENT OR RESIDENT MEMBER. SOME MEMBERS OR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

FELLOWS MAY BE FURTHER CLASSIFIED AS HONORARY OR EMERITUS.

Schedule O (Form 990 or 990-EZ) 2020

Employer identification number Name of the organization 23-7045686 INFECTIOUS DISEASES SOCIETY OF AMERICA

FORM 990, PART VI, SECTION A, LINE 7A:

ALL MEMBERS OF THE BOARD OF DIRECTORS ARE ELECTED BY THE MEMBERSHIP AT LARGE. MEMBERS, MEMBERS-IN-TRAINING AND FELLOWS ARE FULL VOTING MEMBERS OF THE SOCIETY.

FORM 990, PART VI, SECTION A, LINE 7B:

THE BYLAWS MAY BE AMENDED, ALTERED, CHANGED, ADDED TO, OR REPEALED BY THE AFFIRMATIVE VOTE OF AT LEAST TWO-THIRDS OF THE VOTING MEMBERS PRESENT AND VOTING AT ANY REGULAR OR SPECIAL MEETING OF SUCH MEMBERS OR BY AFFIRMATIVE VOTE OF AT LEAST TWO-THIRDS OF THOSE VOTING BY MAIL BALLOT.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE CEO AND VP OF FINANCE & ADMINISTRATION BEFORE IT IS FILED. A COPY OF THE FORM 990 IS THEN PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

IDSA REQUIRES THAT ALL VOLUNTEERS FOR OUR BOARD AND COMMITTEES SUBMIT A CONFLICT OF INTEREST (COI) FORM ON AN ANNUAL BASIS. TOP EMPLOYEES ARE ALSO REQUIRED TO SUBMIT A COI ON AN ANNUAL BASIS. IN THE EVENT THAT A MEMBER WOULD HAVE A CONFLICT RELATED TO ANY DISCUSSION/VOTE, THE MEMBER IS REQUIRED TO ABSTAIN FROM PARTICIPATING IN THE DISCUSSION/VOTE. IF STAFF WOULD HAVE A CONFLICT WITH AN AREA OR COMPANY WE ARE WORKING WITH, THE STAFF MEMBER WOULD NOT BE ALLOWED TO WORK ON/WITH THE PROJECT INVOLVING THAT AREA OR COMPANY. A DESIGNATED BOARD MEMBER IS TASKED WITH MONITORING COMPLIANCE WITH THE POLICY. WHEN A CONFLICT ARISES, ANY CONFLICTED BOARD MEMBER ABSTAINS FROM VOTING ON THE MATTER.STAFF COIS ARE VIEWED BY THE CEO

Schedule O (Form 990 or 990-EZ) 2020 **Employer identification number** Name of the organization INFECTIOUS DISEASES SOCIETY OF AMERICA 23-7045686 AND HE DETERMINES WHEN THIS MIGHT BE THE CASE. THE CEO CONFLICT REPORT IS SHARED WITH THE EXECUTIVE COMMITTEE OF THE BOARD AND THEY WOULD DETERMINE IF THE CEO HAS A CONFLICT. FORM 990, PART VI, SECTION B, LINE 15: CEO COMPENSATION: (A) REVIEW AND APPROVAL IS DONE BY THE EXECUTIVE COMMITTEE, (B) COMPARABILITY DATA IS OBTAINED FROM ASAE AND USED FOR DETERMINING COMPENSATION, (C) THERE ARE NO MINUTES OF THE EXECUTIVE SESSION, SO NO WRITTEN DELIBERATION. WRITTEN DECISION IS FORWARDED TO THE VP OF FINANCE AND ADMINISTRATION TO PLACE IN PERSONNEL FILE AND APPLY ON PAYROLL. STAFF COMPENSATION: (A) REVIEW IS DONE BY THE EMPLOYEE SUPERVISOR AND APPROVAL IS DONE BY THE CEO (BOARD APPROVES THE OVERALL SALARY BUDGET, NOT INDIVIDUALS, EXCEPT FOR THE CEO), (B) COMPARABILITY DATA IS OBTAINED FROM ASAE AND USED FOR DETERMINING COMPENSATION, (C) EMPLOYEE PERFORMANCE REVIEWS ARE WRITTEN UP AND SIGNED BY THE REVIEWER BEFORE THE REVIEW HAPPENS AND THE EMPLOYEE BEING REVIEWED SIGNS AFTER IT IS DONE. THIS WRITTEN REVIEW IS USED TO SUBSTANTIATE ANY STAFF SALARY CHANGE TO THE CEO. FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE ON THE SOCIETY'S WEBSITE. UPON REQUEST, THEY ARE MADE AVAILABLE BASED ON BUSINESS NEED. THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE SOCIETY'S WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CDC CONSULTANTS 572,873.

COVID 19 MEDIA

08151110 131839 064-218852-00

501,678.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization INFECTIOUS DISEASES SOCIETY OF AMERICA	Employer identification number 23-7045686
EDITORS HONORARIA	451,448.
EIN PROGRAM	234,806.
FIT EXAM	148,300.
HONORARIA	1,016,131.
MEDIA OUTREACH	171,556.
MEMBERSHIP/ASSN MGMT	294,037.
PRACTICE GUIDELINES	285,167.
REGISTRATION SERVICES	146,682.
OTHER CONSULTANTS	2,195,520.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	6,018,198.
PART XII, LINE 2C THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.	

SCHEDULE R (Form 990)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

2020

OMB No. 1545-0047

Open to Public Inspection

Employer identification number $23-704\,5686$

Name of the organization Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part I

INFECTIOUS DISEASES SOCIETY OF AMERICA

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets Total income ூ Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity Part II

	(g) Section 512(b)(13) controlled entity?	N _o								
	Section to	Yes			×					
	(f) Direct controlling entity		INFECTIOUS	DISEASES SOCIETY	OF AMERICA					
	(e) Public charity status (if section	501(c)(3))			LINE 12A, I					
	(d) Exempt Code section				501(C)(3)					
	(c) Legal domicile (state or foreign country)				VIRGINIA					
	(b) Primary activity		FUNDING INITIATIVES	DEDICATED TO SUPPORTING	IDSA'S MISSION WORLDWIDE					
Ulgaliizations dulling tine tax year.	(a) Name, address, and EIN of related organization		IDSA EDUCATION AND RESEARCH FOUNDATION -	31-1765388, 4040 WILSON BLVD, STE 300,	ARLINGTON, VA 22209					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

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INFECTIOUS DISEASES SOCIETY OF AMERICA

Page 2

23-7045686

Schedule R (Form 990) 2020

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(j) (k) General or Percentage managing partner? Yes No		
(j) General or managing partner?		
Code V.UBI Geramont in Dox ma amount in box ma 20 of Schedule Park (Form 1065) Ye		
(h) Disproportionate allocations?		
(g) Share of Dispendence of Share of Sh		
(f) Share of total income		
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		
(d) Direct controlling entity		
(c) Legal domicile (state or foreign country)		
(b) Primary activity		
(a) Name, address, and EIN of related organization		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(i) (h) (g)	Share of Percentage 512(b)(13) end-of-year ownership controlled entity?	
(J)	Share of total income	
(e)	Type of entity (C corp, S corp,	OI II (191)
(p)	Direc	
(o)	Legal domicile (state or foreign	country)
(q)	Primary activity	
(a)	Name, address, and EIN of related organization	

Schedule R (Form 990) 2020

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.				>	Yes	ŝ
1 During the tax year, did the organization engage in any of the following transactions	s with one or more rel	transactions with one or more related organizations listed in Parts II-IV?	in Parts II-IV?			
				1a		×
b Gift, grant, or capital contribution to related organization(s)				1b 2	X	
c Gift, grant, or capital contribution from related organization(s)				1c		X
d Loans or loan guarantees to or for related organization(s)				1d		×
e Loans or loan guarantees by related organization(s)				1e		×
f Dividends from related organization(s)				11		×
g Sale of assets to related organization(s)				1g		×
h Purchase of assets from related organization(s)				1h		×
i Exchange of assets with related organization(s)				1i		×
j Lease of facilities, equipment, or other assets to related organization(s)				1j		×
k Lease of facilities, equipment, or other assets from related organization(s)				+		×
I Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			7	×	
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			1m		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			1n Z	×	
o Sharing of paid employees with related organization(s)				10	×	
p Reimbursement paid to related organization(s) for expenses				1р		×
q Reimbursement paid by related organization(s) for expenses				19		×
						\
r Otner transfer of cash of property to related organization(s)				+	+	∢
s Other transfer of cash or property from related organization(s)				18	×	I
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete thi	s line, including covered r	nation on who must complete this line, including covered relationships and transaction thresholds.			1
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	olved		
(1) IDSA EDUCATION AND RESEARCH FOUNDATION	В	552,948.	COST			
(2) IDSA EDUCATION AND RESEARCH FOUNDATION	0	429,691.	COST			
(3) IDSA EDUCATION AND RESEARCH FOUNDATION	N	214,856.	COST			
(4) IDSA EDUCATION AND RESEARCH FOUNDATION	Ω	1,633,461.	COST			
(5)						Ī
(9)						
032163 10-28-20			Schedule R (Form 990) 2020	Form 9	90) 2(020

Page 4

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<u>\</u>	Percentage ownership) 2020
	Perc																		990
9	neral or naging rtner?	Yes No																	Forn
	Gen 10 mar 1 par	Yes																4	e R (
(E)	Code V-UBI General or P amount in box 20 managing of Schedule K-1 partner?	(Form 1065)																	Schedule R (Form 990) 2020
(h)	5 4 8	Yes No																	
	Dispr tior alloca	Yes																	
(6)	Share of end-of-year	assets																	
(£)		income																	
(e)	Are all partners sec. 501(c)(3) orgs.?	Yes No																	
Ĕ	partn 501	Yes																4	
(p)	t income related,	sections 512-514)																	
(c)	ig ign	country)																	
(q)	Primary activity																		
(a)	Name, address, and EIN of entity																		

Schedule R	(Form 990) 2020	INFECTIOUS	DISEASES	SOCIETY	OF	AMERICA	23-7045686	Page 5
Part VII	(Form 990) 2020 Supplemental Infor	mation						.,
	Provide additional information	ation for responses to o	questions on Sche	edule R. See inst	ruction	ns.		
						·		

UNRELATED BUSINESS INCOME

CARRYOVER DATA TO 2021

Name INFECTIOUS DISEASES SOCIETY OF AMERICA	Employer Identification Numb	per
Based on the information provided with this return, the following are possible carryover amounts to next year.	1	
FEDERAL CONTRIBUTION - 50% CASH		535,627.